

HEALTHCARE ADVOCACY

CULTIVATE EMPOWERMENT FOR EMOTIONAL WELLNESS



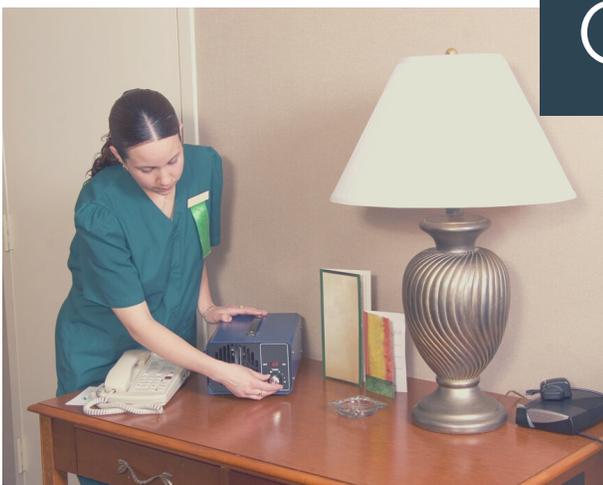
Welcome to The Lodge Project. We work with Healthcare Professionals to ensure that their teams are aligned and empowered to grow! For the past 2 years we have been working with Healthcare providers and their teams by supporting their journey through the pandemic. We have worked in groups, online and one on one to ensure employees have emotional stability to continue working, to enjoy their work again and to feel empowered by their leaders.

EMPOWERMENT

When the pandemic hit, our teams lost something that was core to why they decided to work in healthcare and we need to help them get that back. They need to feel **empowered** again. They need to be reminded of why they are so important to this work. What can we create in 2023 that will bring compassion and purpose back into our healthcare systems again?



GROWTH



Imagine loving our work again? Imagine patients coming in and being cared for in the way you had dreamed? We can get back there. We can do it by bringing everyone together for the same reasons. By growing together and finally knowing that this work is honoured and important we can find our passion for care again.

THE LODGE PROJECT

DISCOVERY

We start by really understanding what is missing from the experience for our management team and our staff. The Lodge confidentially works with both teams to ensure we get actionable truths from our teams. We would interview your management team and your frontline staff for feedback. We ask questions like:

- What would get you excited about coming to work everyday?
- What is the one thing that is missing from this home that would make it successful?
- What is the one thing that would make your patients happy?
- What can management do to make this place a wonderful place to be?

FEEDBACK

We set up a container that is able to hear all of the feedback and develop it for growth. This is actually harder than it looks. So we give this it's own session. Our feedback session where the management team begins to understand the ecosystem in which the feedback will be generated into growth.

- Leading Self: How best can I be creative, curious, adaptable and resilient.
- Leading with Others: How can we take co-responsibility in a respect & trust filled way.

CONNECTION

This where we begin to understand how our teams together and then also into the organization. How can we manage our work through the lens of the whole System rather than just our own personal experience. This often is where we are practicing learnings from our Feedback Session.

- Leading the Organization: How can we manage conflict and innovation
- Leading the System: What is our Collective Leadership Style

- 3 Management Sessions
- 2 Frontline Sessions
- 3 Floor Walks
- Office Hours
- Action Plan

starting at \$4,200



THE LODGE

SUPPORT THROUGH ADVERSITY

Our Teams Supports in-person and virtually. Our services expand across a variety of wellness practices including:

- 1:1 Coaching
- Grief Education & Training
- End of Life Support including Ceremonies/Memorials
- Incident Support (Employee or Patient Experiences)
- Emotional Wellness Practice Support
- Patient Support Programs

"taking this journey with you
has been the most pivotal
experience of leadership
career"

Executive Director



THE LODGE

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